

Privacy Statement

Last updated: 12 January 2026

MTD Holding B.V. and its affiliated companies ("MTD", "we" or "us") respect the privacy of every individual and ensure that the personal data you provide to us are handled with care and confidentiality. This privacy statement explains how we collect, use, share, and protect your personal data, and what rights you have under the General Data Protection Regulation (GDPR / AVG).

1. Who we are

MTD Holding B.V. is a company incorporated under the laws of the Netherlands, registered at Clara Zetkinweg 4, 5032 ML, Tilburg, Chamber of Commerce number 17187610. In some cases, we work with other organizations or companies to deliver our services. We have not appointed a Data Protection Officer due to the scale of our operations. If you have questions or concerns about your personal data, please contact us at: legal@mtd.net.

2. What personal data we process

The personal data we process depend on the services and functionalities you use. These may include:

- Name and address details
- Email address
- Telephone number
- Date of birth
- Company name and position
- CV and motivation letter (for job applications)
- IP address

We only collect personal data that are necessary for the purposes described below.

3. Purposes and legal basis for processing

We process your personal data for the following purposes:

- To conclude and perform agreements for our products and services
- To respond to questions, requests, or complaints
- To manage our business relationships with customers, suppliers, and partners
- To process job applications
- To improve our website and services

We process personal data based on one or more of the following legal grounds:

- Performance of a contract
- Compliance with a legal obligation
- Legitimate business interests (such as security and relationship management)
- Your consent, where required

Where we rely on your consent (for example, for certain marketing communications or optional cookies), you may withdraw your consent at any time by contacting us.

4. Sharing your personal data

We do not share your personal data with third parties unless:

- This is necessary to provide the requested products or services
- We are legally required to do so (e.g., for fraud investigations)

When we share personal data with third parties, we enter into agreements to ensure your data is only used for the agreed purposes and are securely deleted when no longer needed.

5. International data transfers

Some of our service providers are located outside the European Economic Area (EEA), including in the United States. When personal data are transferred outside the EEA, we ensure that appropriate safeguards are in place, such as the European Commission's Standard Contractual Clauses (SCCs), to protect your data.

6. Cookies and analytics

We use cookies to improve your online experience and analyze website usage. You can manage your cookie preferences in your browser settings. We may also use Google Analytics to understand how our website is used. This may involve transferring your IP address to Google servers in the United States. Google may share this information if required by law or if third parties process data on their behalf.

7. Automated decision-making and profiling

MTD does not use your personal data for automated decision-making or profiling that produces legal effects or similarly significant consequences for you.

8. Security and retention

We take appropriate technical and organizational measures to protect your personal data from loss, misuse, and unauthorized access. Access is restricted to authorized personnel only. We keep your personal data only as long as necessary to fulfil the purposes for which they were collected, or as required by law.

9. Your rights under GDPR

You have the right to:

- Access your personal data
- Correct inaccurate or incomplete data
- Request deletion of your personal data
- Restrict or object to the processing of your data
- Receive a copy of your data in a portable format (data portability)

To exercise your rights, please contact legal@mtd.net. We will respond within one month as required by GDPR.

10. Minors

If you are under the age of 16, you may only use our website under the supervision of your parents or legal guardian.

11. Complaints

If you have concerns about how we handle your personal data, please contact us directly at legal@mtd.net.

If you are not satisfied with our response, you may submit a complaint to the Dutch Data Protection Authority (Autoriteit Persoonsgegevens): <https://autoriteitpersoonsgegevens.nl>.

12. Changes to this Privacy Statement

We reserve the right to update this privacy statement from time to time. We encourage you to review this statement regularly to stay informed of any changes.

Contact details:

MTD Holding B.V.
Clara Zetkinweg 4
5032 ML Tilburg, The Netherlands
Email: legal@mtd.net